



Delegate Information Package

2023 Conference and Annual General Meeting

May 6 – May 7, Radisson Hotel, 6500 67 St, Red Deer

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Schedule of Events (subject to change)

Conference May 6th, 2023

09:00 – 09:45	State of Ringette in Alberta <i>Ryan Devlin, President, Ringette Alberta</i>
09:45 – 10:45	Keynote Address <i>Julie Vézina , Executive Director, Ringette Canada</i>
10:45 – 11:00	Break
11:00 – 11:15	Strategic Plan 2023 – 2028 update
11:15 – 12:00	Coach Development <i>Bronwen Harvey</i>
12:00-12:30	Marketing and Communications <i>Liz Brousseau</i>
12:30 – 1:30	Lunch Break
1:30-2:00	Outgoing Executive Director Presentation and RAB Awards Announcement <i>Ann MacTaggart and Harry Benders</i>
2:00-2:45	Officials Development <i>Lauren Koster</i>
2:45-3:00	Break
3:00 – 4:00	Governance and Policy Alignment Governance Policy & Membership Policy (What & Why): Workplace Safety <i>Ryan Devlin</i>

AGM Sunday May 7th, 2023

09:00 – 11:00	Tiering Committee Presentation (80 minutes)
	Male Player Inclusion Committee Update (5 minutes)
	Goaltending (35 minutes)
11:45 – 12:15	Annual General Meeting
12:15 – 1:00	Presidents' Meeting (Elected Presidents of Group Members and Ringette Alberta President only)
1:00 – 2:00	RAB Board Meeting

2023 Ringette Alberta Annual General Meeting Agenda

Sunday, May 7, 2023, 11:45am

1. Call to Order

2. Establish Quorum

3. Adopt the Agenda

Move to adopt the agenda

Moved:

Seconded:

4. Approve the minutes of the May 1, 2022 meeting

Move to approve the [minutes of the May 1, 2022 meeting](#)

Moved:

Seconded:

5. Reports

- a. Questions about the 2022-2023 Season Report

6. Old Business – Nil

7. New Business

- a. Presentation of the [Ringette Alberta financial statements for the year ending July 31, 2021](#)

- b. Appoint Auditor

Move to appoint SVS Group LLP Chartered Accountants to review the financial statements for the year ending July 31, 2023.

Moved:

Seconded:

8. Bylaw Amendments – Special resolution

The bylaws of the Association are repealed and replaced with the attached form of bylaws

- [Proposed new Bylaws with markups](#)
- [Proposed new Bylaws](#)

Moved:

Seconded:

9. Proposed Ringette Alberta fee increase

Move to approve the Ringette Alberta and insurance fee increase

Moved:

Seconded:

	2022-23	2023-24	2024-25
Players	\$41	\$45.10	\$49.46
Coaches	\$15	\$16.50	\$17.33
Officials	\$8	\$16.50	\$17.33

Insurance Fee increase

	2022-23	2023-24
AD&D	\$0.93	\$0.93
CGL	\$2.51	\$2.51
D&O	\$0.92	\$0.92

*insurance increase was absorbed by the Ringette Alberta fee in 2022-23

Ringette Canada Fee

	2022-23	2023-24
Players	\$20.00	TBD
Coaches	\$ 9.00	TBD
Officials	\$16.00	TBD

10. Elections

Four (4) Directors at Large – two year term

11. Adjournment

AGM Registration

Delegate Allotment

Group Members will be entitled to one (1) vote for each fifty (50) registered players or part thereof as of December 31st of the calendar year preceding the AGM.

Member	Players	Delegates	Member	Players	Delegates
Airdrie Ringette Association	204	5	Leduc (Jaguars) Ringette	126	3
Beaumont Ringette	150	3	Lethbridge Ringette	207	5
Black Gold Rush	17	1	Medicine Hat Ringette	179	4
Bowview Ringette	462	10	Mighty Peace Ringette Club	19	1
Calgary Open Ringette Association	582	12	Northern AB Women's Ringette	351	8
Central Alberta Open Women's Ringette	56	2	Northwest Ringette	404	9
Central Alberta Sting	30	1	Peace Country (Grande Prairie) Ringette	42	1
Cochrane Ringette	123	3	Pembina Ringette	70	2
Drayton Valley Ringette	49	1	Red Deer Ringette	223	5
Edmonton Ringette (EFCLRA)	351	8	Ringette Calgary AA	134	3
Edmonton Ringette Club	81	2	Rockyford Ringette Association	19	1
Foothills Ringette Association	64	2	Sherwood Park Ringette	451	10
Fort McMurray Ringette	165	4	South Calgary Ringette	393	8
Fort Saskatchewan Ringette	142	3	Spruce Grove Ringette Association	258	6
Hinton Ringette Association	69	2	St. Albert Ringette	447	9
Indus Ringette Association	137	3	Strathmore Minor Ringette Association	162	4
La Glace Ringette	19	1	Women's Ringette Association of Calgary	170	4
Lacombe Ringette	135	3	Zone 2 AA Ringette	47	1

How to Register for the AGM

Once designated by your Association, AGM delegates should [register here](#).

Appendix A - Elections

From the Ringette Alberta Bylaws:

- 3.10 Eligibility - Any individual who is 18 years of age or older and who has the power under law to contract and is either affiliated with a Group or League Member of the Association, may be nominated for election as a Director.

Appendix B - Nominees Recommended by Nomination Committee

The Nominating and Screening Committee has vetted the list of nominees for election to the Board at the 2023 AGM. This process included an extensive application form, a Nominator's recommendation, review of the Nominee's resumé and skills summary, and an in-person interview of each nominee. At the conclusion of this process, the Committee is recommending a slate of nominees to the Membership.

Why are certain candidates recommended over others?

One of the roles of the Nominating and Screening Committee is to ensure the Board of Directors has the competencies required to provide effective oversight and governance of our organization. Therefore, the Committee reviews the skills of the current Board, and identifies areas where gaps exist. The Committee uses these gaps as a foundation for the skills it seeks from candidates running in the election. Those candidates whose skills best align are then recommended to the membership.

The criteria used in forming these recommendations is as follows:

- Alignment with Ringette Alberta's Mission, Principles, and Core Values
- Skills that will assist the Board in finalizing and implementing a renewed Strategic Plan
- Ability to aid in selecting, and/or working with, a new Executive Director
- Competencies in skill areas in which there are gaps on the current Board
- Maintaining diversity on the Board in terms of geographic location, backgrounds, experience, and other factors
- Past board experience
- Familiarity with the organization

Based on these criteria, the Committee feels that the following candidates (in alphabetical order) would be the best fit at this time, as additions to the Ringette Alberta Board of Directors, and is recommending their election to the Members at the 2023 AGM for the four electable Board positions.

[Brandon Campbell](#)

[Dean Kozak](#)

[Carmen Schmidt](#)

[Janice Tymkow](#)

Although the nominations committee is recommending the following nominee for election, you may vote for any of the following nominees listed in Appendix C.

Appendix C – Nominee Submissions (in Alphabetical Order)

Board Nominees

Nominees for Director at Large (in Alphabetical Order)

Blenkhorn, Sarah

Why do you wish to become a Director of Ringette Alberta?

Ringette has given a lot to the development of my child. I hope to support it, so others will also benefit from the positive effects of participating in sport. Volunteerism is critical to the continued success of sport development.

What will you contribute as a Director of Ringette Alberta?

My leadership and management skills which I have acquired while operating my own business and while sitting on other volunteer boards including my professional regulatory college. Ability to communicate with various shareholders (parents, associations) in a respectful manner. Perspective as my child has played in various levels and positions through their participation in ringette.

Campbell, Brandon

Why do you wish to become a Director of Ringette Alberta?

My two daughters play ringette. I honestly knew nothing about the sport until my eldest started playing 13 years ago. Over that time I've come to love the ringette and have encouraged friends and family to consider it as a sport for their kids. The more involved I've become, I more I want to be apart of the growth of ringette and to see it flourish.

I believe the opportunity to become a board member will allow me to greater understand and learn from current standing members but also bring new ideas from both myself and the ringette community I'm involved with. I have a daughter in U16 and in U10. This gives me a broad range of experience across age groups and athlete development.

The interactions I have give me an interesting perspective; especially given the changes to the game that have occurred between my eldest going through the program and my youngest.

I think another unique perspective I can provide is having two boys in Hockey. Of course the two associations are different for a variety of reasons but it also provides me insight as to what Hockey Calgary and Hockey Canada are doing on protocols and changes to the game itself.

What will you contribute as a Director of Ringette Alberta?

I have worked in the financial services sector for 15 years. This profession has led me through numerous courses on messaging, presentations and various forms of communication. Each year I provide written strategic plans that are reviewed and fine tuned quarterly. I have held board positions before and currently act as the Director of Children's Ringette for Ringette Calgary. Currently coach at the U10 level and keep a close pulse on athlete development at the younger ages as well as initiatives focused on growing the sport.

Kozak, Dean***Why do you wish to become a Director of Ringette Alberta?***

I have been on a Board of Director at a National level with the Canadian Paralympic Committee as well as other national sport organizations but would love to bring my experience in that realm to a more local level with a provincial sport organization.

As well I have worked in the sport and recreation sector for 20 years in an administrative and governance realm so would also like to bring that experience to RAB.

What will you contribute as a Director of Ringette Alberta?

I have 14 years of work experience as a provincial government consultant to provincial sport and recreation organizations for the government of Alberta. In my role as a consultant I provided operational and project grant funding. Additionally I provided governance support and advisement to the non profit organizations under my portfolio.

Additionally I have volunteered on a board of directors at a local to national level over the past 30 years. I was also the LTAD/CS4L lead for the province of Alberta for 4 years and Co-chaired the FPT government LTAD/CS4L committee for 2 years as well.

I have an undergraduate in Kinesiology as well as recent completion of a Masters of Leadership of which I believe would contribute to the board position being sought.

Lamb, Megan***Why do you wish to become a Director of Ringette Alberta?***

I would like to become a director of Ringette Alberta because I have a huge desire to support the sport and help it continue to grow. I have played ringette for over 20 years and spent all of my youth years in the Ringette Alberta ecosystem. I have played at all levels from community to AA and now in an open adult league. Ringette has given me so much and I would like to give back in an influential role to make sure ringette flourishes for decades to come.

What will you contribute as a Director of Ringette Alberta?

On the athletic side of things, I have played ringette (and multiple other sports) at a variety of levels. These experiences have given me a diverse range of perspectives on what can make a sport great and accessible. I have also held the roles of instructor at camps and recently a non-parent coach for youth ringette which helps give me insight into what makes the sport great for the younger generations and not just myself as a player.

On the professional side, I have extensive experience working in the finance industry in roles varying from operations to trading to client management. I also have years of experience in the tech industry in project and program management. Across my varied professional experience has been a common thread of managing multiple stakeholders and finding solutions to complex problems.

Mason Gafuik, Chesceri***Why do you wish to become a Director of Ringette Alberta?***

I am passionate about the Sport of Ringette. As an IT analyst I would be able to assist with mechanisms that would engage our membership and support the future of our sport as we look for meaningful ways to be sustainable and grow our community.

What will you contribute as a Director of Ringette Alberta?

As an IT Senior Analyst, some of my strengths lie in my ability to identify opportunities that provide value to an organization. I practice positive vision, have strong analytical skills and am solution-minded.

Patton, Dave

Why do you wish to become a Director of Ringette Alberta?

My goal of becoming a board member comes from my desire to positively impact your organization in a leadership role, and more importantly, I want to help make decisions that drive Ringette Alberta closer to fulfilling its overall mission.

What will you contribute as a Director of Ringette Alberta?

I currently hold a leadership position where I have similar responsibilities in my organization. I plan to bring this experience and build on it as a board member for Ringette Alberta.

An effective director is someone who has great leadership, risk management and negotiation skills. It's also important that they have the required knowledge to understand the accounting and finances. These, in my opinion, are essential skills because they help them manage and communicate with a team of people and the heads of associations across the province. Risk management is important in planning for growth and entering into new contracts. A director may use negotiation skills during meetings or even negotiate future policy.

I bring experience at both the community and AA levels with a daughter being involved in ringette for the past 8 years. I have been an active member in goalie evaluation and development at both community and AA levels. I have been a goalie coach on multiple teams and currently sit on the Ringette Calgary AA Board as the head of Goalie Development.

Schmidt, Carmen

Why do you wish to become a Director of Ringette Alberta?

I will positively contribute to the long range success of Ringette Alberta. While the landscape of minor sports is shifting, it is important for our organization to remain dynamic and proactive. I believe it is important to create positive relationships with the membership to create a culture of trust and confidence. Finally, I believe strongly that there can be a space for all kids to participate in a way that meets their needs and objectives. The Long-Term Athlete Development Model provides a strong framework for RAB to move forward serving its most important client – the athlete.

What will you contribute as a Director of Ringette Alberta?

As a returning Board member candidate, my understanding of the role of the Board relative to the operations of RAB is very important. I believe it is important to follow due process and ensure that all voices are represented. I am committed to representing the membership to the betterment of the organization.

Tymkow, Janice

Why do you wish to become a Director of Ringette Alberta?

There are great things happening in the sport of ringette, as well as some changes that need to be considered. I have been a part of the ringette community off and on for the past 30+ years. I would appreciate the opportunity to be a part of the process, that implements changes in the sport, so that it can continue to grow Provincially, as well as Nationally.

What will you contribute as a Director of Ringette Alberta?

I feel that all input is valuable and I would love to be able to contribute as a director, sharing my experiences at many levels of the sport. I believe that watching and living the evolution of ringette, my voice could be valuable when making decisions for athletes, coaches and members of the ringette community, moving forward. I plan to be involved in conversations and meetings necessary, in order to make executive decisions for the sport of ringette.

Whiteley, Andrea

Why do you wish to become a Director of Ringette Alberta?

I love ringette! I would like to help grow the sport and support the positive development of ringette culture in Alberta. I would also like to assist in internal and external communications amongst the ringette community and between leadership and ringette players, coaches and families.

What will you contribute as a Director of Ringette Alberta?

I have a very strong communications and research background and can lead or advise any membership consultations. I am a professional grant writer and have written many successful research and community funding applications. I possess diverse communications and media skills including writing, video editing, podcast production and web design. I have also served as a director on another sports board (Foothills Nordic) and have been closely involved in various sports through my children's involvement through volunteer roles (Calgary Patriots and Westhills United Soccer Association). In addition, I can contribute my knowledge and experience in fundraising and event planning. Finally, I have a great deal of experience teaching and mentoring children and adults of all ages from coaching children ages 4-12 in competitive ski racing; to teaching over 700 grade four students about organic gardening; to working as a university instructor.